

MCCALL YOUTH HOCKEY ASSOCIATION

**HANDBOOK
2023-2024**



MCCALL YOUTH HOCKEY HANDBOOK 2023-2024
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WELCOME TO/WELCOME BACK

The beginning of a new hockey season brings excitement and anticipation of great things to come. In order to participate in the McCall Youth Hockey Association (MYHA), all players and families are required to adhere to the policies set forth in this handbook. We ask that you review the policies and procedures regarding the McCall Youth Hockey Association (MYHA).

These policies are constructed with the intent of improving and developing our MYHA community; a program where we strive for excellence. Our hockey community requires courtesy, commitment, caring, and patience. It is the expectation that all participants in the MYHA program strive towards developing the hockey experience for the players and families within our program. Please be a positive part of building the MYHA program into an ideal community.

On behalf of the McCall Ice Skating Association, Inc - MYHA Board of Directors, and the McCall Youth Hockey Director and Coaches, we invite you to participate in the fastest sport on earth!

PURPOSE

This guidebook is to reflect the specific rules and policies that govern MYHA. The MYHA Board has the right to evaluate and modify this Guidebook in accordance with the needs, growth and vision for McCall Youth Hockey. By inference, all USA Hockey rules are incorporated and stand as written unless the IAHA Board and/or MYHA Board has implemented a more restrictive policy or practice. Any rule NOT specifically addressed in this publication will automatically follow the USA Hockey rule/policy as written in the USA Hockey Annual Guide (www.usahockey.com).

MYHA is a member of the Idaho Amateur Hockey Association (IAHA) (<https://www.idahoamateurhockey.com/>), which is the governing body for youth and adult amateur hockey in Idaho. IAHA is an affiliate of the Rocky Mountain District (RMD). IAHA adheres to all the rules, policies, and guidelines of USA Hockey and RMD. The RMD (www.rockymountainhockey.com) has governing authority over all respective matter such as player development camps, national bound tournaments, player fees and registration.

The overall governing body for amateur hockey in Idaho is USA Hockey.

MYHA MEMBERSHIP

MYHA Member definition:

MYHA defines a member of MYHA as any parent/guardian of player(s) registered with MYHA, the player, coach, manager, volunteer, or Board Member.

Membership in Good Standing

A Member or member in good standing, includes any player, parent/guardian or coach who has fulfilled the requirements for membership of MYHA.

Requirements include but are not limited to:

- Fees associated with registration, tournaments, etc. are paid in full.
- Non violation of Codes of Conduct
- No active Law Enforcement Violation/Investigation

OVERVIEW OF THE MCCALL ICE SKATING ASSOCIATION

McCall Ice Skating Association (MISA) is the sponsoring organization of the McCall Youth Hockey association. MISA, is a nonprofit organization with tax-deductible 501(c)(3) status, was incorporated in 1993. Until 2003, its primary purposes were to create and maintain the outdoor McCall Ice Rink and to promote local ice-skating activities. This was accomplished through collaboration with the McCall Mighty Pucks adult hockey team, government agencies, businesses, local volunteers and private donations. Early on, MISA's accomplishments provided opportunities for public skating for local citizens and tourists and adult hockey and figure skating, as well as assisting the Richard J. Sabala Foundation through fundraising activities, in their endeavor to build the Manchester Ice and Event Centre.

MCCALL YOUTH HOCKEY ASSOCIATION (MYHA)

"A Model Program for Youth"

Since 1999, MISA has sponsored a local youth hockey program, active only during the winter, and supervised by volunteer coaches. In 2001 this program was renamed "McCall Youth Hockey" in anticipation of expansion once an indoor rink was built by the Richard J. Sabala Foundation.

Our program is a member of **USA HOCKEY, Inc.**, headquartered in Colorado Springs, Colorado. This is the National Governing Body for the sport of hockey in the United States. It is also the official representative to the U.S. Olympic Committee and the International Ice Hockey Foundation. USA HOCKEY Inc.'s mission is to promote the growth of hockey in America and provide the best possible experience for all participants by encouraging, developing, advancing, and administering the sport. Its primary emphasis is on the support and development of grassroots hockey programs.

USA HOCKEY Inc. membership benefits include insurance, a monthly "USA Hockey" magazine

subscription, and opportunities to participate in USA Hockey, Inc. sanctioned clinics, camps, games, and tournaments.

The Idaho Amateur Hockey Association is the local affiliate for all youth hockey associations within the Rocky Mountain District. As of 2017 Associations under IAHA included: Boise (BYAHA), Boise (BAHA), Chubbuck/Pocatello, Salmon, Sun Valley, Idaho Falls, Palouse, Lewis Clark, Coeur D'Alene, and McCall.

THE MYHA MISSION AT ALL LEVELS IS TO:

“Develop excellence in youth through the fastest game on earth!”

With hockey, the McCall Youth Hockey association presents youths with an exciting challenge that will serve them life-long. A remarkable sport demanding unparalleled quickness, endurance, character, effort, commitment, and teamwork, hockey is based on a healthy, cooperative, and tough lifestyle in mind, body and spirit. These are among the finest traits adults can endeavor to transfer to youths.

MYHA MISSION STATEMENT

Our vision is . . . “Solid People . . . Solid Hockey Players”

It is the mission of the McCall Youth Hockey to instruct and engage our youth in the game of hockey, to promote skill improvement and instill the life values of personal integrity, self-esteem, discipline and good sportsmanship as individuals and as teams. Enjoyment of the game and competitive opportunities will be our guide. We will promote goodwill among players, parents, coaches and staff, showing respect to all participants.

GOALS

MYHA

- Work together to improve and enjoy a common passion, hockey.
- To show uncommon effort, pride, and commitment in spirit and deed by the players, coaches, families, and staff of MYHA.
- Provide the stewardship, facilities, and financial foundation of the MYHA program.
- Direct the efforts of the players, coaches, and parents into a proud, ethical, and cohesive unit.

Player Development

- Provide instruction and leadership that maximizes the athletic potential of all players in a positive and enjoyable atmosphere.
- Promote personal growth through team development both on and off the ice.

Coaching Development

- Provide a program which promotes the coaches' talents in leadership, youth development, and hockey instruction.
- Provide ongoing education in a defined and structured program.

Parent/Guardians

- Offer an enjoyable program that includes the involvement of parents in key positions of volunteerism.
- Provide the positive energy needed to help direct our program to higher levels.

STEPS TO SUCCESS

MYHA

1. Promote a financial foundation to maintain and promote the growth of the MYHA program.
2. Attract and support the finest youth leaders and hockey coaches.
3. Hold the highest ethical standards for all decisions.
4. Promote and contribute to the well-being and growth of youth athletics.

Players

1. Commit to give 100% mentally and physically of yourself.
2. Be a selfless team player.
3. Strive to improve as an athlete and as a person.
4. Place sportsmanship, safety, and fair play first.

Coaches

1. Commit to improving their ability to educate and instruct the game of hockey.
2. Promote the well-being of the players first and foremost.
3. Commit to the improvement of the program by being a team player.
4. Promote sportsmanship, pride, leadership, self-worth, and good health by being a positive role model.

Parents/Guardians

1. Be a positive supporter of your child's efforts during both good and difficult times.
2. Strive to volunteer your time to assist with your child's team, as well as the other activities of MYHA.

MCCALL YOUTH HOCKEY BOARD OF DIRECTORS

VOTING MEMBERS

| Office/Position | Name | Email |
|--|--------------------|--|
| President | Ryan Drabek | solfinger@yahoo.com |
| Vice President | Nicki Dyson | ndyson2@gmail.com |
| Secretary | Kristin Salterella | kristin.amarante@gmail.com |
| Treasurer | Brian Recher | brian@resolutionrestoration.com |
| Member at Large | Ben Reeder | ben@crawfordlandscapemccall.com |
| Discipline Review Chair / Girls Hockey Director | Amber Murrer | MYHAdrc@gmail.com amberlmurrer@gmail.com |
| Member at Large | Brian Keefe | bkeefee@outlook.com |
| Registration Admin | Amie Anderton | amieanderton@gmail.com |

NON VOTING MEMBERS

| | | |
|--|------------------|--|
| Discipline Review Chair / Girls Hockey Director | Amber Murrer | MYHAdrc@gmail.com amberlmurrer@gmail.com |
| Conflict Resolution Chair | | MYHAcrc@gmail.com |
| SafeSport Director / Home Tournament Coordinator | JoJo Aldama | MYHASafeSport@gmail.com joaldama.myh@gmail.com |
| Coaches Committee Chair | Dallas Palmer | dallaspalmer1985@gmail.com |
| Fundraising Chair | Amber Maupin | ambermaupin@maupinhomes.com |
| Registrar | Gregg Tankersley | greggtank@yahoo.com |
| Locker Room Coordinator | Christine Butler | cbutler5@gmail.com |
| Grow the Game Coordinator | Kristine Maxwell | kkme@hotmail.com |
| Bookkeeper | Emily Hovland | ehovland79@gmail.com |

MYHA FINANCIAL ACCOUNTABILITY POLICY

Board Responsibility

- Develop an annual budget for MYHA activities which reflects fiscal responsibility concerning the use of MISA/MYHA monies.
- Develop a fundraising strategy on various levels which will insure the financial viability of the MYHA program and its activities. (i.e.: parent/player, business, corporate, civic organizations, grants, etc.).
- Oversee the annual program/schedule development of the MYHA program.
- Negotiate ice time rates/schedules with the Manchester Ice and Event Centre.

Treasurer's Responsibility

- Monthly: balance the account and give a financial report at each board meeting. Annually: prepare the required IRS paperwork.
- Authority to do check writing, deposits/withdrawals from the MISA account.
- Board officer's signatures will be on the bank card. If the treasurer is unavailable, a designated board member will be chosen to fulfill check writing duties.

MYHA WEBSITE

The MYHA website: www.mccallhockey.com will provide up-to-date information regarding schedules and Association news.

EMAIL LISTS

Email lists obtained by/from MYHA email distribution lists are intended for communication purposes only and shall not be used for personal use and/or for grievance. In addition, no email distribution lists should be sold, given to and or redistributed to any person or group.

USE OF LOGO AND TRADEMARK

The MYHA organization's logo or individual team logo may not be used without the express written consent of the McCall Ice Skating Association Board of Directors.

PUBLICATION POLICY

MYHA encourages members to promote our youth program through the media, but it is necessary for the protection of players and the program that the following guidelines be followed. To protect the integrity of the MYHA program and its participants, no individual or group may represent MYHA or MISA without the expressed consent of the MYHA Board of Directors.

Additionally, no personal information regarding players, parents/guardians, MYHA Directors and coaches, or MYHA Board of Directors will be made public, including media exposure, without the written consent of the interested parties.

MYHA REGISTRATION PROCEDURES AND POLICY

Dual Association Policy of Play

Dual association – defined as paying to be registered and play in two different youth hockey associations, simultaneously. Dual association is permitted in MYHA on a case-by-case basis, ultimately decided by the MYHA Coaches Committee. A specific set of guidelines has been set, including but not limited to:

1. The MYHA coach and the coach of the other association are both consulted and agree to allow the player to dual register;
2. Players who have been granted to play dual association, to prevent a detrimental impact to both teams, must designate and fully commit to one team as their first priority.
3. Additional fees may be charged if a player plays on dual association teams.
4. The coaches review season practice and game schedules to set out a clear expectation avoiding potential conflicts;
5. Players and parents adhere to the MYHA and USA Hockey Code of Conduct “on and off” the ice.
6. Any approved and confirmed dual registration athlete and their parent/guardian, must commit to an approved portion of MYHA travel schedule. Failure to attend MYHA tournaments committed to, could result in loss of membership in good standing and ability to register in future seasons with MYHA.

MYHA does allow players to pick-up games and/or MYHA teams to pick-up players from another association if the following guidelines are met:

1. The MYHA coach and the coach of the pick-up team are both consulted and agree to allow the player to pick-up game(s);
2. The pick-up game(s) do not conflict with the players designated association team game(s) or practice(s);
3. The pick-up player is playing in the appropriate age bracket and division (MYHA teams are considered house division);
4. The pick-up player must be in good standing with their designated association

REGISTRATION PROCEDURE

Registration material will be emailed and placed on the MYHA website prior to the registration night/first parent meeting of the season.

All appropriate forms and fees must be returned to MYHA. **It is mandatory that the parent/ guardian present a copy of the player's birth certificate at the time of registration (new players).** This will be kept in the MYHA records.

Players will not be considered registered if the registration forms are incomplete and/or appropriate fees are not received. It is the parent/guardian/player's responsibility to ensure forms are correctly filled out.

REGISTRATION FORMS NEED TO BE COMPLETED BEFORE THE PLAYER STARTS HIS/HER FIRST PRACTICE.

HOW HOCKEY IS FUNDED AT MYHA

Each player's hockey is funded in 3 ways: Program fees, parent/player fundraising, and donations from business, civic organizations, and private individuals.

Program Fees 2023-2034 Season

Program fees are based on maintaining a reasonable cost for program operation.

Program fees are used to pay the following expenses:

- Ice time
- Coaches ' mandatory certification and background check.
- Overspeed Camp (coach fees and ice)
- Loaner Gear Program supplies
- Practice Jerseys
- Accounting and Marketing
- Membership Communication Tools
- Grant Writing
- Home Tournament and Locker Room Monitor Coordination

There will be additional costs for teams/individual players when a team travels to play a game, participate in a tournament, etc. These include but are not limited to game/tournament fees (team registration, on ice official fees, etc.), lodging (parent/players and coaches), food, and entertainment.

The MYSA Board of Directors will determine program fees in coordination with the Hockey Director's recommendation and upon review of current program costs, anticipated expenses, and fundraising revenue. Program fees allow for an appropriate amount of ice time to be purchased to operate the program. Local ice availability and cost constraints influence the

amount of ice that can be purchased.

Ice fees are based on current Manchester Ice and Event Centre rates which have been discounted for the McCall Youth Hockey program.

PLAYER REGISTRATION FEES 2023-2024:

These fees apply for regular registration, not early bird registration and before discounts

Jr. Mites:

- ½ season (8 weeks): \$206.00
- Full season (16 weeks): \$412.00

Sr. Mite:

- ½ season (8 weeks): \$316.00
- Full Season (16 weeks): \$632.00

Squirt/PeeWee/Bantam/High School: \$852.00

- Discounts are available if members participated in MYHA fundraising efforts and/or if the family has more than one athlete participating in the season. Reach out to your Team Manager for discount codes PRIOR to registering online.
- Listed fees are subject to increase after August 15, 2023. "Late Registration Fee" is nonrefundable for any reason.
- Players (born in 2014 and older) must present proof of USA Hockey/Idaho Amateur Hockey Association (IAHA) membership fees at the time of registration.

If using payment plan:

- Payment plan is based on three installments.
- Maximum of \$200 (+ processing fees) is due at time of initial registration.
- 1/3 of the balance is due on October 1st
- 1/3 of the balance is due on November 1st

To remain in good standing with MYHA, a player's fees and registration forms must be current.

There will be no proration of fees for players entering the MYHA program late in the season unless the player is new to MYHA.

Hockey Gear

MYHA and Manchester Ice & Event Centre have teamed up to offer a free loaner gear program on a first come, first serve basis.

Jerseys

New players are required to purchase new jerseys at a cost of approximately \$110 at the time of registration.

SCHOLARSHIP PROGRAMS

MYHA has a tradition of providing affordable access to hockey. For those who do not have the economic means, a limited number of scholarships are available based on the level of need to assist with the cost of program/equipment loaner fees. Determination of need will be determined by the board of directors reviewing scholarship applications. (see scholarship application form) **Scholarships cannot be used to cover team expenses beyond seasonal program fees. For further questions, or to apply for a scholarship, refer to the MYHA Website or contact a MYHA Board Member. Donations are always gladly accepted to help provide equipment or subsidize ice for a needy player.**

HOCKEY EQUIPMENT

Donations of used equipment that is clean and in good condition are greatly appreciated.

MYHA and Manchester Ice & Event Centre have teamed up to offer a free loaner gear program on a first come, first serve basis to local youth. Stop by the rink service counter for additional information pertaining to rental equipment.

Players are responsible for purchasing a mouth guard, socks, hockey stick, neck guard (optional) and athletic support.

AGE CLASSIFICATION

Upon receiving completed registration forms, player's team or group placement will be determined by USA HOCKEY Inc.'s classification by age/date and year of birth. (See classification chart on page 27 of Handbook.)

Teams/Programs

MYHA is a Recreational Travel Program. MYHA follows USA Hockey age classifications. Age groups relate to the year of birth and can be found at www.usahockey.com. We will host teams in the following age classes:

6U JR Mites

8U SR Mites

10U Squirts

12U Pee Wees

14U Bantams

High School
Girls - when numbers allow

A brief summary of each age class can be found on our Hockey Progression Chart. USA Hockey will now only refer to the age class by age rather than Mini, Mity, Squirt, Pee Wee, Bantam and High School

Evaluations

- Evaluations for 12U teams (Pee Wees) and older will be held when numbers warrant. Evaluations are typically in late September before the regular season begins.
- New Skaters to 10U teams will be required to attend a coach evaluation and may be required to take Learn to skate prior to registration.

Volunteers

MYHA welcomes volunteers to help support the Mission and Programming of MYHA. Volunteers are essential to the success of MYHA. Many opportunities exist for volunteers, Fundraising (Wreaths, raffles etc.), Events, Timing and Scorekeeping, Coaching, Team managers, etc. If you are interested in volunteering for MYHA info.myh@gmail.com.

MANDATORY PARENT ORIENTATION MEETINGS

Parent/guardian attendance is of primary importance in order for all parents to understand their role in the MYHA program and how to help their child enjoy and excel at hockey. Additional topics to be covered include the MYHA policies, program costs and funding, and planned events during the upcoming season.

HOW TO GET INVOLVED WITH MYHA

Your Time, Energy, Knowledge and Leadership is Desired

Volunteers are needed now and in the near future, to fill the following positions: Team manager, Equipment manager, Coach/Assistant coach positions, referees, timekeeper, recording team statistics. Team managers actively assist the coaches in the off-ice management of the team. Please contact a Board Member if you are interested in filling any of these positions.

VOLUNTEER COMMITMENT

Each Team Manager will document volunteer hours during the season and submit a report to the MYHA Board of Directors at the end of the season. Team members and/or their families are expected to commit to a minimum of 20 volunteer hours throughout the season so that MYHA may fulfill its obligations to athlete and team development, safety, fundraising and our governing bodies of Idaho Amateur Hockey Association and USA Hockey. Thus, MYHA expects each athlete's family to commit to their part. Team Managers will advise of volunteer needs.

Mandatory Locker Room Volunteer Commitment

- **Confidentiality:**
 - It is required by MYHA Board of Directors and USA Hockey that all Possible Locker Room violations are kept confidential and only to be discussed with the Safe Sport Director and Coach, if necessary.

- **Commitment and Shift Responsibilities:**
 - Parent Commitment: Parent agrees to commit to a specified number of shifts per season for McCall Youth Hockey Association. Parent will be notified when locker room monitor slots will be open for sign up as well as the amount to sign up for through MYHA's Locker Room Monitor Coordinator after registration closes and teams are formed. A SafeSport certification is required for each parent that signs up for locker room monitor shifts. The purpose of this commitment is to support the successful operation and management of the program.
 - Shift Allocation: Parent will receive notification of their assigned shifts and expected attendance. If the Parent fails to sign up for their designated number of shifts, the MYHA Locker Room Monitor Coordinator will distribute a Signup Genius link containing the remaining vacant shifts that need to be filled. Remaining shifts will be association-wide and not just specific to an individual team.

- **Financial Obligations:**
 - Shift Completion: If Parent successfully completes their committed shifts as allocated and meets the expected attendance, no additional charges will be applied.
 - Non-Compliance: In the event that Parent does not fulfill their committed shifts or fails to meet the expected attendance, a fee of \$200 per child will be charged at the end of the season. Failure to pay the fee will result in the withholding of registration for the subsequent season until the payment is made. This fee is intended to cover any operational gaps caused by the unfulfilled commitment.

FUNDRAISING

MYHA needs your active involvement in fundraising events. The addition of new revenue sources will strengthen our hockey program, enabling our children to more fully enjoy their hockey experience. Now more than ever, MYHA needs your experience, talents, energy, and business contacts to make our program a success. Fundraising is each member's responsibility, and all efforts positively affect all MYHA players by helping to keep ice fees as low as possible and our local hockey program affordable.

Contact the Fundraising Chairperson if you have fundraising ideas and/or you are willing to organize and coordinate an event.

MYHA COACHING PROGRAM

Coaches Committed to a Common Goal

1. Coaches are required to be registered with USA Hockey, to complete the USA Hockey Associate and/or Intermediate coaching program and receive approval by the MYHA Board of Directors.
2. All head and assistant coaches must complete an Idaho state background check and Safe Sport prior to the 2023-2024 season. Player Assistants to head coaches are insured through registration as players but must receive approval from MYHA Board of Directors.
3. The cornerstone of MYHA's Coaching Program development is a supportive, enjoyable environment. All head and assistant coaches are required to adhere to MYHA's coaching and development program and its philosophy.

MYHA PROGRAM PERSONNEL

Coaches Committee Chair

- Oversee the coaching program.
- Assists the MYHA Board of Directors with strategic planning for long term growth of the MYHA program.
- Recruit personnel for head and assistant coach positions and facilitate the mandatory background check for coaches.
- Provides opportunity for additional education and development of coaches and players.
- Facilitate program growth through collaboration with other associations and state USA Hockey/IAHA representatives.

Head Coach

- Train and instruct players individually and as a team.
- Oversee team's operation and is accountable for all team actions.
- Responsible for developing the game/scrimmage/tournament schedule.

Assistant Coach

- Assist head coach with the coaching of the team.
- Will assume the role of head coach in the event of the absence of the head coach.

Team Manager

- Maintain team roster by seeing that all players have signed the official roster and that it is submitted to the appropriate personnel.
- Act as an intermediary between parents and coaches.
- Responsible for the maintenance, distribution, and retrieval of team jerseys.
- Under coaches' direction, may assist in scheduling of games.

- Facilitate travel/accommodation arrangements for away games and tournaments.
- Facilitate travel/accommodation arrangements for away games and tournaments.

Discipline Review Chair

- Oversees the written correspondence of discipline procedures between coaches, athletes and parent/guardian
- Works with Safe Sport Coordinator
- A non-voting member of the Discipline Review Committee

Conflict Resolution Chair

- The Liaison between parent/guardian and coach staff should a conflict occur that is not able to be handled between parent/guardian and coaching staff after the implementation for the 24-hour rule and policy.
- Primary contact for all Parent/Guardian(s) working through Grievances
- A non-voting member of Conflict Resolution Committee

Home Tournament Coordinator

- Coordinating and handling all scheduling of ice, refs, scorekeepers, and anything else pertinent to hosting a home tournament.
- Coordinating, receiving, and depositing all payments for home tournaments.
- Paid Position

Locker Room Monitor Coordinator

- Oversees the scheduling and attendance of all locker room monitors.
- When a scheduled locker room monitor fails to attend, it is the responsibility of the locker room monitor to fill that position.
- Paid position

Fundraising Chair

- Facilitates Association fundraising discussions
- Acts as the point person for fundraising ideas
- Works with Fundraising Committee to organize ideas
- Helps Fundraising Committee organize events and will request volunteer hours forms members of MYHA

MYHA Email Addresses:

Mites Manager: mccallmites@gmail.com

Squirts Manager: mccallsquirts@gmail.com

PeeWee Manager: mccallpeeweehockey@gmail.com

Bantam Manager: mccallbantamhockey@gmail.com

SafeSport: MYHASafeSport@gmail.com

Discipline Review Committee: MYHAdrc@gmail.com

Conflict Resolution Committee: MYHAcrc@gmail.com

MYHA COMMITTEES

Conflict Resolution Committee

The Conflict Resolution Committee will consist of the Conflict Resolution Chair and qualified community members approved by the Board. The Committee may also elect to enlist other pertinent coaches as determined by Coaches Committee Chair and other MYHA Board Members. The Conflict Resolution Committee is appointed by the MYHA Board and is responsible to the Board for administering the code. Any member of the Board may be a substitute for any member of the Committee that is unavailable for any reason. The Committee meets in all situations in which MYHA, in its sole discretion, believes it is appropriate for the Committee to consider a parent, or guardian's conduct. The committee's primary objective is to apply a procedure that is fair and reasonable and is carried out in good faith for consideration of a parent or guardian's conduct and potential discipline.

MYHA Discipline Review Committee

The Discipline Review Committee will consist of the Discipline Review Chair and qualified community members approved by the Board. The Discipline Review Committee is appointed by the MYHA Board and is responsible to the Board for administering the code. Any member of the Board may be a substitute for any member of the Committee that is unavailable for any reason. The Committee meets in all situations in which MYHA, in its sole discretion, believes it is appropriate for the Committee to consider an athlete's conduct. The committee's primary objective is to apply a procedure that is fair and reasonable and is carried out in good faith for consideration for an athlete's conduct and potential discipline.

MYHA Fundraising Committee

Works together to organize and implement Fundraising Ideas. Oversees all fundraising for MYHA.

POLICIES

ZERO TOLERANCE

MYHA and USA Hockey are committed to creating a safe and fair environment for all participants. Respect for the game, the opponents, coaches and officials are a critical part of the environment that is created. This Zero Tolerance Policy summarizes required actions to be taken when violations occur. All players, coaches, officials, team officials and administrators and parents/spectators are required to maintain a sportsmanlike and educational atmosphere before, during and after all USA Hockey sanctioned games. Thus, the following points of emphasis must be implemented by all USA Hockey participants and spectators

LOCKER ROOM POLICY

USA Hockey is concerned with locker room activities between minor players, locker room activities between minor players and adult players, adults being alone with individual minor players in locker rooms, and non- official or non-related adults having unsupervised access to minor participants at sanctioned team events.

All responsible adults serving as locker room monitors should be gender appropriate and the co-ed locker room policy must be followed as described in the current USA Hockey Annual Guide. Monitors must be screened; SafeSport certified and meet all USA Hockey participation and compliance standards.

It is the policy of USA Hockey and IAHA that all IAHA ice hockey programs have at least one responsible adult directly monitoring the locker room during all team events to ensure that only participants (coaches and players), approved team personnel and family members are permitted in the locker room and to supervise the conduct in the locker room. Any individual meetings between a minor participant and a coach in a locker room shall require a responsible adult be with the coach.

Further, responsible adults must personally monitor the locker room environment at all times while participants are present and make sure the locker room is appropriately secured during times when minor participants are on the ice.

No cell phone use in locker rooms.

SAFESPORT POLICY

USA Hockey Safe Sport is the organization's program related to off-ice safety. USA Hockey has long had systems in place to protect its participants from physical abuse, sexual abuse and other types of abuse and misconduct that can be harmful to youth hockey players and other participants. USA Hockey and MYHA are committed to creating a safe and positive environment for its participants' physical, emotional, and social development and ensuring it promotes an environment free from abuse and misconduct. MYHA as a member of USA Hockey, agrees to and complies with the SafeSport Program. All of our coaches, Board members, employees, team managers, locker room monitors, and other volunteers who have contact with skaters will be SafeSport certified and background checked. More information on SafeSport may be found at www.usahockey.com.

SAFESPORT REPORTING PROCEDURE

How to Report a SafeSport Complaint: Under both federal and Idaho law, our coaches/volunteers must report complaints or allegations of child abuse or sexual abuse/misconduct. Complaints or reports can be made directly to MYHA SafeSport Coordinator, US Center for SafeSport, USA Hockey, or to the IAHA SafeSport Coordinator. A report should also be made to the appropriate law enforcement agency or child protective service organization. For other forms of abuse addressed by SafeSport, complaints or reports can be made to USA Hockey, or directly to the IAHA SafeSport coordinator.

BACKGROUND SCREENING

In compliance with new requirements from the United States Olympic & Paralympic Committee (USOPC), USA Hockey launched a new (April 2020) national level background screening program. All adult coaches, officials, board members, employees, volunteers, and anyone else who will have regular contact with, or authority over, athletes under the age of 18 are required to submit to a background screen before any such contact with those athletes. The background screening program will be handled at the national level using NCSI and screens are valid for 2 years. There is a cost associated with the screening. More information and screening registration available at usahockey.com/background-screen.

GRIEVANCE POLICY

Tensions will and do arise. We expect common sense and good manners to prevail. Open, honest communication is vital – however, many concerns may not be best served by the 'heat of the moment' dialogue, and so we ask all to follow the "24-hour rule." Wait 24 hours to bring your concerns to the coach or Conflict Resolution Chair.

See the Discipline & Grievance Policies & Procedures section below.

The purpose of this policy is to provide a positive and productive forum for parents/guardians to express a grievance or concern regarding any non-disciplinary matter without inhibiting a coach from fulfilling his/her coaching responsibilities. Briefly, this means that parents/guardians are not allowed to confront a coach, team or league official to discuss any "negative" game or practice

situation with the coaching and management staff until at least 24 hours has passed from the completion of the game or practice. A confrontation shall consist of any conversation, which is elevated from a normal speaking tone and demeanor to one which involves yelling, profanity or derogatory comments toward said coach, team or league official. After 24 hours have elapsed, the parent/guardian may address their concern with the coach, team or league official however the following protocol must be followed at all times:

1. The parent/guardian will contact the Conflict Resolution Chair and report their issue or concerns to be addressed. An allegation form will be used to document grievance.
2. The Conflict Resolution Chair along with, if necessary, the Coaches Committee Chair and Board President, shall meet with the coach.
3. The Conflict Resolution Chair should respond to the parent/guardian with the coach's reply unless the coach chooses to respond directly. In this situation, the Conflict Resolution Chair shall accompany the coach during any meeting between coach and parent/guardian.
4. If the parent/guardian feels the issue of concern remains and has not been appropriately addressed, the parent/guardian may schedule a meeting with the MYHA Board of Directors.

Please respect the significance of the 24-Hour Rule Policy. If we all honor this concept, concerns will be moved away from an audience with our children, a possible ill-timed discussion, and issues will be viewed in the proper perspective.

MCCALL YOUTH HOCKEY ASSOCIATION TRAVEL POLICY

McCall Youth Hockey Association has some teams that travel regularly to play individual games, two or three games at a time, or in tournaments, has some teams where travel is limited to only a few events per year, and some teams where there is no travel other than local travel to and from our own arena. McCall Youth Hockey Association has established policies to guide our travel, minimize one-on-one interactions and reduce the risk of abuse or misconduct.

Adherence to these travel guidelines will increase player safety and improve the player's experience while keeping travel a fun and enjoyable experience.

We distinguish between travel to training, practice and local games or practices ("local travel"), and team travel involving a coordinated overnight stay ("team travel").

A Permission Form to travel with an unrelated applicable adult must be signed and submitted to the team manager before any travel outside of Valley County.

CONCUSSION POLICY

MYHA has adopted USA Hockey's concussion protocol. Implementation of the protocol includes the following.

For Coaches:

Concussion Training certificate along with the signed, Concussion Protocol Acknowledgement Form.

For Parents/Guardians:

Signed, Concussion Protocol Acknowledgement Form. Concussion training is offered pre-season and parents are encouraged to attend.

Protocol:

An athlete who is suspected of sustaining a concussion or head injury shall be immediately removed from participation for the remainder of the day. Removal can be at the request of a coach, official, team manager, parent/guardian, or the athlete.

Athletes held out for concussion evaluation or who have been diagnosed with a concussion must provide a completed USA Hockey Concussion Management Return to Play Form. A qualified medical provider, the parent, and the coach must each sign this form.

PLAY-UP POLICY

It is the intent of MYHA to allow exceptionally skilled players to play at a level appropriate to their skill level. We value all areas of athletic development and adhere to recommendations made by the American Development Model (ADM). Play-up conversations should begin with the respective coaches of the impacted teams. The coaches will discuss options for a specific athlete and the pros and cons of moving up and how it will impact the program. Parents are to be consulted in order to make sure all parties agree on the best path forward for the child. If player, parent, and coaches all agree, a play up request, which includes authorization from parents, acknowledgement of risk, and letters from the coaches in support, should go to the

Board, in consultation with the Coaches Committee Director, will make the final decision regarding play up requests based on what is best for MYHA, the impacted teams, and the player.

Under USA Hockey guidelines:

1. A player will not be allowed to play up two playing levels.
 - a. i.e.: a 1st year Squirt may not play on a PeeWee team.
2. A player cannot play up on check level hockey.
3. Only 3 players are allowed to play up on any given team.

Towards the end of the season, it is sometimes beneficial for players that are advancing to the next level of hockey the following season to have practice-up opportunities to help prepare them for the next level of hockey. These players may be invited to practice-up with the next age

classification level during coach selected end of season practices of that team's season if those practices do not conflict with their age-appropriate team or the older team's preparation of upcoming games. These practices should not be considered mandatory; however, players are encouraged to attend.

CANCELLATION POLICY

Mite player cancellations made by November 1st will be fully refunded, less any "Late Registration Fee." Squirt and older player cancellations made by October 10th will be fully refunded, less any "Late Registration Fee." To cancel a player's enrollment and request a refund, please email your Team Manager. If at any point before or during the season and no later than March 1st, MYHA makes the decision; per State or Federal COVID-19 guidelines or for local safety measures; to cancel the whole or remaining season, players will be reimbursed ice fees on a pro-rated basis. Otherwise, cancellations are non-refundable. It is recommended that insurance be added at registration check-out to protect against unforeseen reasons for cancellation.

CODE OF CONDUCT

MYA Membership Code of Conduct

MYHA supports sportsmanship, team play and expects its members to represent MYHA accordingly. MYHA is committed to creating and maintaining an alcohol, drug, tobacco, and vaporizer- free environment for its athletes. When registering for MYHA, players need to sign a *Code Of Conduct*. The relationships and mutual understanding between MYHA players, coaches, and parents is of paramount importance to our success.

Parents/guardians, coaches, board members and players of the McCall Youth Hockey Association (MYHA Participants) are expected to conduct themselves in a manner that is respectful of MYHA and other youth hockey program participants. MYHA is a zero-tolerance organization that will neither ignore nor condone conduct that does not adhere to the USA Hockey, RMD, IAHA and MYHA standards of conduct. MYHA players and parents/guardians (as a condition of registration) and MYHA coaches (as a condition of the coaching application), agree to adhere to the code of conduct listed below:

PARENT'S CODE OF CONDUCT

- I hereby pledge to provide positive support, care and encouragement for my child participating in McCall Youth Hockey by following the Parents 'Code of Conduct: ● I will encourage good sportsmanship by demonstrating positive support for all players, coaches and officials at every game, practice or other youth hockey event. I will condemn unsportsmanlike conduct of any kind.
- I will place the emotional and physical well-being of my child ahead of my personal desire to win.
- To encourage a positive and enjoyable experience for everyone, I will support the coaches and officials who work with my child.
- I will demand a youth hockey environment for my child that is free from drugs, tobacco and excessive **alcohol**. I will refrain from their use at all youth hockey events.
- I will remember that the game is for the kids – not the adults.
- I will do my very best to make youth hockey fun for my child.
- I will ask my child to treat other players, coaches, fans and officials with respect regardless of race, sex, creed or ability.
- I will help my child enjoy the youth hockey experience by doing whatever I can, such as being a respectful fan, assisting with coaching or providing transportation.
- If I have a concern, I will follow the MYHA Grievance Policy and Procedures to address it. ● I will not force my child to play hockey but support his/her desire to play. A child typically gets involved in organized hockey for enjoyment.
- I will encourage my child to play by the rules.
 - I will recognize the importance of volunteer coaches. I will communicate with, respect and

support my child's coaches. I will support and respect the coach's decisions and abilities.

- I will not participate in any gossip, slander or words of ill will toward or about any MYHA Coach, Board Member, or Association as a whole.
- Should I not abide by this Code of Conduct, I understand that a representative of McCall Youth Hockey may ask me to leave the ice rink. If such a request occurs, I will leave the rink.
- I understand failing to abide by this code of conduct could result in membership not in good standing for myself, my child, and/or entire family and we may be removed from the association.

MYHA reserves the right to remove a parent/guardian from any MYHA sponsored event and or the association for any violation of the Parent Code of Conduct. MYHA reserves the right to hold a hearing regarding any violation of the Parent code of conduct and the following guidelines should be followed:

1. A request to hold a hearing must be made in writing within 5 days following the violation and emailed to the parent/guardian.
2. Upon receipt, within 5 days, a hearing by the Conflict Resolution Committee will be called to review the violation. Committee members will gather information, conduct interviews and meet as needed to debate the incident and determine the appropriate action to take.
3. The CRC will render a final judgment within 10 days of concluding the review hearing.
4. The Committee will discuss their findings with the MYHA Board and make a clear recommendation. **The MYHA Board as a whole will vote on the recommendation.** The decision of the MYHA Board will be final. MYHA follows USA Hockey Policies, including bylaw 10, which lays out a clear process for appealing MYHA decisions.
5. Bylaw 10 can be found here <https://docplayer.net/31317601-Usa-hockey-bylaw-10-procedure-for-suspension-and-discipline-of-members.html>

PLAYERS' CODE OF CONDUCT

The hockey season is long and demanding. During the season, parents, players, coaches and officials make significant commitments and sacrifices. To make the season as fun, safe and positive as possible, McCall Youth Hockey requires that each player and his/her parents or guardians agree to the following Rules and Code of Conduct, as well as to rules set by coaches at the team level.

The MYHA Board of Directors vests its coaches with the authority to discipline any player whose behavior is judged to be damaging to the player, teammates, opponents, coaches, officials, fans or the general public, or to the reputation and integrity of our community and McCall Youth Hockey. The Board of Directors encourages coaches to set team rules that promote the smooth running of our program, with a goal of improving all players.

McCall Youth Hockey has a Code of Conduct that it expects all players to follow. In addition to helping make the hockey season more fun, safe and positive, these actions represent fundamental lifetime skills. Play for fun! To learn to play the game is good; to grow to love the game is great!

- Players will work hard to improve their skills. Develop good practice habits.
- Be a team player. Get along with teammates and coaches. Make teamwork, sportsmanship and discipline the foundation of your game.
- Be on time for practices and games.
- Learn the rules of hockey and play by them. Always be a good sport.
- Never argue with officials; accept their decisions, move on and remain positive.
- Respect their coaches, teammates, parents, opponents and officials. Take their game to its highest level by acknowledging and applauding great efforts, no matter who makes them.
- Players shall refrain from dangerous conduct. McCall Youth Hockey requires that players show concern for the safety of their teammates, opponents, coaches and officials at all times. Any behavior that could injure another player, coach, official or bystander, will be considered dangerous.
- Players shall refrain from disruptive conduct. McCall Youth Hockey will not accept behavior that disrupts games, practices, chalk talks or other learning sessions. Disruptive activities include, but are not limited to, "horseplay," rudeness, disrespect shown to teammates or coaches, arguing and fighting.
- Players shall refrain from conduct that is in poor taste. McCall Youth Hockey will not endure behavior that tarnishes its reputation in the hockey community and in the community at large. Unbecoming activities include, but are not limited to, poor sportsmanship, harassing teammates, coaches, officials or spectators, and taunting.
- Players shall refrain from conduct that shows a lack of commitment to the team. McCall youth Hockey is built on a core belief that no individual is bigger than the team and will not tolerate behavior that reflects disregard for this core belief. Behaviors that suggest a lack of commitment to the team include, but are not limited to, repeated late arrival for games and/or practices, failure to attend games and/or practices and repeated challenges of a coach's authority to set rules and ask that those rules be followed and to determine players' on-ice positions and playing time.
 - Players shall refrain from illegal conduct. McCall Youth Hockey will not tolerate players' engaging in illegal activities while participating in or representing McCall Youth Hockey at

practices, games or tournaments. Illegal activities include, but are not limited to, theft, vandalism of property, using illegal drugs, abusing prescription drugs and using alcohol.

DISCIPLINARY ACTION FOR VIOLATION(S) OF PLAYER CODE OF CONDUCT:

DISCIPLINARY PROCEDURE

MYHA, in its sole discretion, may determine that MYHA athletes that violate the Code of Conduct represented in this handbook are subject to discipline, which may include, loss of playing time, suspension or dismissal from MYHA. Parents/Guardians/Family and MYHA Staff/Affiliates and Board Members will abide by the code of conduct while attending MYHA functions including demonstrating self-discipline, responsibility, respect, and conducting themselves in a dignified manner. Disciplinary action may also be taken against coaches or other members of the organization who condone, permit or fail to take appropriate preventative, corrective or other action against illegal, unethical or other improper conduct. In addition to discretionary discipline handed out by coaches, any coach, team manager, volunteer, parent, player, administrator, vendor or other participant in McCall Youth Hockey Association may bring incidents that rise to the level of violating any rules, procedures, policies or codes to the attention of McCall Youth Hockey for disciplinary consideration.

ORDER OF OPERATIONS

1. The party reporting the incident should contact the SafeSport Director within 72 hours via email MYHASafeSport@gmail.com or a written statement. We prefer a written record rather than verbal, to ensure we understand and document each incident accurately. **Please allow up to 48 hours for SafeSport Director to respond.**
2. Safe Sport Director in coordination Discipline Review Chair, IAHA and USA Hockey policies and procedures will determine if the issue is a SafeSport Violation and/ or Violation of MYHA Codes of Conduct and USA Hockey Code of Conduct.
3. If not a SafeSport Violation, matter will be directed to the head coach of the player. **Coach(es) determines Offense Level of Matter and penalty.**

LEVEL ONE OFFENSE AND POSSIBLE PENALTIES

Level One Violations should be documented according to what MYHA/USA Hockey Policy, Rule or Code of Conduct was violated and submitted to the Disciplinary Committee within 3 days of violation with suspension penalty documented.

- One or more of these would be applied when it is a first offense that is less severe in nature. The offending individual has shown true remorse and their actions are out of character. There is little chance of his person reoffending.
 1. Loss of locker room privileges
 2. Non-participation in practice time at coaches' discretion. (non-participation is not a suspension. The player is still **required and expected** to dress and attend).

- MYHA does not believe Level One Offenses fit within "other discipline" as described in USA Hockey Bylaw 10. It is recognized that all disciplinary action does not require a hearing. There may be discipline imposed for minor violations where a reprimand, training, or other penalties may be imposed without a hearing.

LEVEL TWO OFFENSE AND POSSIBLE PENALTIES

Level Two Violations should be documented according to what MYHA/USA Hockey Policy, Rule or Code of Conduct was violated and submitted to the Disciplinary Committee within 3 days of violation with suspension penalty documented.

- This is for offenses which are mild to moderate in severity. It would also be applied to individuals who have not accepted responsibility for his/her actions, show no remorse and the likelihood of re-offending is high.

- Level two offenses could be for ongoing level one offenses.
 1. Loss of Locker Room privileges.
 2. Non-participation in some practice time, scrimmages, and/or tournaments (at coaches' discretion) lasting up to 7 days. (non-participation is not a suspension. The player is still **required and expected** to show up to practice, scrimmages, and tournaments and dress.

- MYHA does not believe Level Two Offenses fit within "other discipline" as described in USA Hockey Bylaw 10. It is recognized that all disciplinary action does not require a hearing. There may be discipline imposed for minor violations where a reprimand, training, or other penalties may be imposed without a hearing.

LEVEL THREE OFFENSE AND POSSIBLE PENALTIES

Level Three Violations should be documented according to what MYHA/USA Hockey Policy, Rule or Code of Conduct was violated and submitted to the Disciplinary Committee within 3 days of violation with suspension penalty documented.

- This is for the most serious offenses which. An example could be physically threatening or assaulting another individual. Application of this type of discipline would be for individuals who have re-offended multiple times or have not accepted responsibility for his/her actions, show no remorse and are likely to reoffend.
 1. Loss of Locker Room
 2. Non-participation in practice time, scrimmages, and/or tournaments (at coaches' discretion) lasting up to 14 days. (non-participation is not a suspension. The player is still required **and expected** to show up to practice, scrimmages, and tournaments dressed)
 3. Hearing with the discipline committee.

MYHA IMPROPER CONDUCT INCIDENT FORM

MYHA provides an Improper Conduct Incident Form to allow coaches to document these incidences. These forms align with the player code of conduct signed by each player at the beginning of the season.

2. It is the responsibility of every coach to address Improper Conduct Incidents observed by the coach or brought to the coaches' attention within 3 days of incident occurring.
3. MYHA reserves the right to call a hearing regarding any disciplinary matter at any time.
4. If an incident arises and is deemed serious enough, a player can immediately be sent to the Allegation process and or SafeSport process as outlined in the MYHA Disciplinary Procedures.

DISCIPLINE APPEAL PROCESS

All members subject to Level 3 disciplinary measures have the right to appeal. To appeal a decision by the Disciplinary Committee, the following guidelines should be followed:

6. A request to appeal a decision by the Disciplinary committee must be made in writing within 5 days following the board's decision and emailed to MYHADrc@gmail.com or hand delivered to the Discipline Review Chair. After 5 days the right to appeal is waived.
7. Upon receipt, within 5 days, a hearing by the Discipline Review Committee will be called to review the appeal. Committee members will gather information, conduct interviews and meet as needed to debate the incident and determine the appropriate action to take.

8. The Discipline Review Committee will render a final judgment within 10 days of concluding the review hearing.
9. The Committee will discuss their findings with the MYHA Board and make a clear recommendation. **The MYHA Board will vote on the recommendation.** The decision of the MYHA Board will be final. MYHA follows USA Hockey Policies, including bylaw 10, which lays out a clear process for appealing MYHA decisions.
10. Bylaw 10 can be found here <https://docplayer.net/31317601-Usa-hockey-bylaw-10-procedure-for-suspension-and-discipline-of-members.html>